



Certificate Number: 052421-02
Industry: Building/Construction Maintenance Services

The Governor's Office of Diversity Business Enterprise



for the State of Tennessee, having determined that

JOHN BOUCHARD & SONS CO.

has successfully met the certification requirements as outlined in Tennessee Code Annotated Title 12, Chapter 3, Part 8, and the policies adopted thereunder hereby grants the designation of

Woman Business Enterprise

And is recognized as such until the expiration of registration and certification on

May 24, 2027

In Witness Whereof, the Governor of the State of Tennessee and the Commissioner of General Services hereto affix our hand and the Great Seal of the State.

Kim Henry
Director, Governor's Office of Diversity Business Enterprise